

Environmental Health & Safety

Policy



LM Wind Power strives to provide and promote a safe and healthy working environment, use natural resources and energy in a sustainable way and to avoid adverse impact to employees & contractors, our customers, the environment and the communities in which we do business.

At our facilities and/or customer locations we accomplish these goals by integrating the Environmental, Health and Safety (EHS) in processes and practices. This ensures we:

- Drive the highest EHS standards, regulatory requirements, training, and operational practices to achieve one goal of zero harm showcasing world class programs and operations.
- Demonstrate EHS Culture
 - Providing continuous training and personal development for leaders, managers and employees at all levels of the organization.
 - Promoting the right safety culture based on our Life Saving Principle and Stop Work policies, whether at the collective or individual levels, as well as best practice sharing across our teams, always in consultation with employees and workers representatives.
 - Help employees understanding the key Human and Organizational Performance principles and apply Lean principle of continuous improvement in everything we do for the safety of our employees, contractors, visitors and customers as well as the safety features of our products.
- Learn and apply continuous improvement on our standards
 - Working with all parties, like agencies, contractors, suppliers, partners, customers and LM staff, sharing proactively experiences and learnings
 - Recognizing international bodies such as the Red Cross, Global Wind Organization and many others who set and maintain international standards of training and development excellence.
 - The application of life saving rules in the high risk operations towards proper risk evaluation, reduction and mitigation.
 - The implementation of environmental practices to prevent pollution, reduce waste in a net carbon neutral company.

EHS is a shared responsibility, everyone is held accountable and owns EHS. Our EHS programs combine clear leadership commitment and accountability, where all leaders up to the CEO, are in charge and accountable for implementing the policy but also a deep and total empowerment of all employees to:

- Ensure adequate resources (e.g., budget, time, training, professional ...) will be allocated,
- Prepare and ensure safe system of work - **Stop the work** in case of any risky situations,
- Look for assistance and promptly report any events and deviations about EHS,
- Hold teams accountable to EHS performance, being an essential part of the overall Company success.

Every day we work together to make the world work better and cleaner.

March 2025, 20th.

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Approved by: Hanif Mashal
CEO, LM Wind Power

A handwritten signature in blue ink, appearing to be 'J. Grau Navarro'.

Jose Luis Grau Navarro
Head of Operations & EHS
LM Wind Power